



**Job Title:** Pharmacist

**Reports To:** Chief Executive Officer

**FLSA Status:** Exempt

**Job Type:** Full-Time

**Position Summary:**

The Pharmacist is responsible for the oversight and daily management of the clinic's 340B pharmacy operations. This includes ensuring full compliance with 340B program requirements, optimizing cost savings, managing inventory, coordinating with internal and external stakeholders, and supporting the clinic's mission to provide accessible, high-quality care to underserved populations.

**Key Responsibilities:**

**Pharmacy Operations**

- Dispense prescribed medications and provide patient counseling in accordance with state and federal laws.
- Supervise pharmacy technicians and support staff in daily workflow and operations.
- Maintain accurate inventory records and ensure appropriate drug storage and handling.
- Develop and implement pharmacy policies and procedures consistent with clinical best practices and regulatory requirements.
- Other duties as a signed

**340B Program Oversight**

- Ensure to work with stakeholders to keep in compliance with all 340B regulations, including patient eligibility, duplicate discount prevention, and proper audit documentation.
- Serve as the point of contact for HRSA audits and third-party 340B audits.
- Monitor contract pharmacy reimbursements on claims by any third-party plan and/or administrators (TPAs).
- Collaborate with finance, compliance, and clinical leadership to analyze savings and reinvestment strategies.

**Compliance and Reporting**

- Stay current with changes in 340B program rules, CMS guidance, and state laws.
- Follow all documentation requirements related to 340B policy, procedures, and program integrity.

### **Clinical and Patient Engagement**

- Participate in medication therapy management (MTM) and disease state management programs.
- Collaborate with medical providers to ensure optimal pharmacological care for patients.
- Provide culturally competent counseling and education to a diverse patient population.

### **Qualifications:**

#### **Required**

- Doctor of Pharmacy (PharmD) or Bachelor of Science in Pharmacy (BSPharm)
- Current, unrestricted license to practice pharmacy in North Carolina
- Minimum of 3 years of experience in retail or pharmacy practice, including at least 1 year of 340B program oversight or equivalent
- In-depth knowledge of 340B regulations and compliance best practices
- Strong leadership and communication skills

#### **Preferred**

- Experience in a Federally Qualified Health Center (FQHC), Ryan White Program, or other HRSA-supported setting
- Certification in 340B program compliance or completion of Apexus 340B University
- Experience with 340B software platforms (e.g., Sentry, Macro Helix, RxStrategies)
- Vaccine Administration experience and license

### **Work Environment:**

- Fast-paced, patient-centered clinical environment
- May require occasional travel for audits, training, or site visits with contract pharmacies
- Regular interaction with underserved, uninsured, and vulnerable populations